



BUTLER
COUNTY
COMMUNITY
COLLEGE

2016-17 Convocation

August 25, 2016

“State of the College.”

- Middle States Commission on Higher Education
 - Review
 - Fallout
 - Institutional focus
 - Opportunity for improvement
- Strategic Plan
- “Pioneer Proud” Campaign
- Miscellaneous Information
- Reset

RESET IN PROGRESS

- President Neupauer responsible for overall macro approach
- President's Cabinet Members, HR Staff, and Supervisors responsible for overall micro approach
 - Updating job descriptions
 - Recommending to President's Cabinet office space needs and other items

INTERIM POSITIONS

POSITION	EMPLOYEE	STATUS
Dean of Nursing and Allied Health	Patricia Annear	Effective April 11, 2016
Director of BC3 @ Lawrence Crossing	Sean Carroll	Effective July 1, 2016
Executive Director of Communication and Marketing	Jessica Matonak	Effective July 1, 2016
Dean of Business	Christian Ola	Effective August 1, 2016
Vice President for Academic Affairs	Bruce Russell	Search process will begin August 18, 2016, with a start date of January 3, 2017
Coordinator of Professional Education and Certificate Programs	Kelly Jordan	TBD
Director of Campus Police and Security	Scott Richardson	TBD
Virtual Systems Specialist	William Stegner	TBD

ELIMINATE POSITION – DIRECTOR OF PUBLIC SAFETY TRAINING PROGRAMS AND PUBLIC SAFETY TRAINING FACILITY

TIMELINE	MOVES	STATUS
February 13, 2016	Moved direct reports under Vice President for Continuing Education and Off-Campus Sites	Completed
February 13 – May 1, 2016	Reassigned duties for the Public Safety Secretary since supervisor's position was eliminated	Updated job description/duties on a temporary basis
May 1, 2016	Moved Public Safety Training Facility and direct reports under Executive Director of Operations	Updated job descriptions and titles; Regular Part-time Public Safety Training Facility Assistant Grounds Coordinator Search in Progress

RETIREMENT OF VICE PRESIDENT FOR CONTINUING EDUCATION AND OFF-CAMPUS SITES

TIMELINE	MOVES	STATUS
July 1 – 31, 2016	Move High School Programming under Dean of Admissions	Erin Cioffi, Assistant Director of High School Programming Search was hired August 16, 2016
August 1 – 31, 2016	Move Adult Literacy under Dean of Student Development	Done
September 1 – 9, 2016	Move Event Management and Grants under Executive Director of External Relations and the BC3 Education Foundation	Updating titles and job descriptions in progress
September 12 – October 14, 2016	Move Business and Industry Training Programs under the Vice President for Academic Affairs	Lisa Campbell's title will change to Interim Director of Workforce Development; Updating of job descriptions in progress
September 12, 2016	Reassign Public Safety Secretary	Updating of job description in progress
October 17 – November 18, 2016	Move Public Safety Training Programs under Interim Director of Workforce Development	Updating of job descriptions TBD

RETIREMENT OF VICE PRESIDENT FOR CONTINUING EDUCATION AND OFF-CAMPUS SITES

TIMELINE	MOVES	STATUS
February – June 2017 (Tentative)	Lifelong Learning	Undetermined at this time
February – June 2017 (Tentative)	Off-Campus Sites	Undetermined at this time

ACADEMIC AFFAIRS

DATE	MOVES	STATUS
August 18, 2016	Move Medical Coding Program from Business Division to Nursing and Allied Health Division	Completed

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

DATE	EMPLOYEE	STATUS
April 29, 2016	New position: Associate Director of Academic and Career Planning	Kelly Flis was hired on August 16, 2016
May 31, 2016	Richard Laughner	Retired
August 5, 2016	Lois Trimbur	Retired

OPERATIONS

DATE	EMPLOYEE	STATUS
June 30, 2016	Ronald Thompson	Retired
July 1, 2016	Katie Badura-Duke	Custodial – Hospitality Coordinator
August 1, 2016	Kevin Loomis	Maintenance Foreman
August 16, 2016	Darlene Young	Custodian – FT
September 1, 2016	Tim Martin	Custodial Coordinator