




AFFIRMATION ACHIEVEMENT ACCOUNTABILITY

2011 PRESIDENT'S REPORT



Today's higher education is certainly not the higher ed of yesteryear. I've read plenty recently about a higher education bubble that is ready to burst – if it hasn't already. Postsecondary education follows in a long-line of paradigm changes that took place in industries such as steel in the 1980s, technology in the 1990s and automobiles in the 2000s.

Undoubtedly, the playing field is different for one and all in higher education – from land grant universities to private institutions; public universities to community colleges.

I am pleased to say that Butler County Community College has stayed proactive in not only weathering the new status quo, but excelling. With the guidance of an excellent Board of Trustees and the cooperation of faculty and staff, we continue to prosper as a regional force. Many events since 2010 support such a statement.

A MESSAGE

The Middle States Commission for Higher Education approved and reaccredited BC3 in November 2011, validating our institution with a positive five-year Periodic Review Report. Three external reviewers commended BC3's advancement in implementing and integrating a sustainable assessment process for student learning, for the strategic planning process designed to move us into the future, and for sound fiscal planning during budgetary cutbacks and the fiscal crises facing many institutions of higher learning.

Our faculty members continue to lead with cutting-edge teaching methodologies, growing as experts in their respective fields. Nine faculty members were awarded honors for excellence in teaching and learning at our opening Convocation

this year. We help to ensure such success with a rigorous tenure and promotion process that utilizes in-house professional development opportunities as well as the wisdom of senior faculty members.

BC3 student athletes continue to excel in their respective sports. Conference and regional championships were earned in women's volleyball, women's basketball and men's golf this year.

The new normal in higher education focuses on strategic partnerships. As a community college, BC3 has long benefitted from such a model. We continue to do so with business and industry, and articulation and degree completion partnerships as well as cost-cutting measures that involve internal and external stakeholders.

MISSION

BC3 is dedicated to providing affordable and accessible education, training, and enrichment opportunities responsive to the needs of the communities we serve. The College is committed to fostering a supportive, student-centered environment that values integrity, diversity and excellence.

VISION

BC3 will become a regional institution of higher learning. The College will be recognized for:

- Excellence in teaching and learning,
- Affordable, responsive and innovative programs,
- Leadership in workforce development, lifelong learning and public safety,
- Improving the quality of life for the communities we serve.

FROM THE PRESIDENT

In the end, BC3 continues to do what it does best — provide quality, affordable and accessible educational and training opportunities for our students.

Sincerely,



Dr. Nicholas C. Neupauer

GOALS

STUDENT SUCCESS Comprehensive support services that will enable students to achieve academic success.

LEARNING Effective academic innovations that will engage diverse learners as partners in the teaching and learning process through pedagogy and assessment that advance student success.

EMPLOYEE DEVELOPMENT Professional development opportunities that will promote the welfare of employees.

PHYSICAL ENVIRONMENT Providing a safe, secure, accessible and pleasant campus environment for all faculty, staff, students and visitors while on BC3 campuses.

FISCAL RESPONSIBILITY Practical business solutions that demonstrate fiscal responsibility.

COMMUNICATION Timely and transparent communication, as needed, for internal and external audiences.

CONTINUOUS IMPROVEMENT Regular evaluation and improvement of services.

COMMUNITY SERVICES Responsive programs to support community needs for workforce development, lifelong learning and public safety.



BOARD OF TRUSTEES Row 1, L to R: Grace Hawkins, Ray Steffler, Dr. Nick Neupauer, Dr. Bob Smith and Kim Geyer. Row 2, L to R: Dick Rittelmann, Gordon Marburger, Bill McCarrier, Ken Ferguson, Bill DiCuccio and Jessica Forsythe. Missing: Joan Chew, Brian Ellis, Bruce Mazzoni, Glenn Miller, Dale Pinkerton and Dr. Don Tylinski

BC3'S ACCREDITATION REAFFIRMED BY MIDDLES STATES COMMISSION ON HIGHER EDUCATION

The Middle States Commission on Higher Education (MSCHE) reaffirmed accreditation for Butler County Community College on November 17, 2011 after examination of the Periodic Review Report (PRR) submitted by BC3 in June 2011.

A F F I R

*Dr. John Kearney,
Dr. Francie Spigelmyer,
James Hrabosky and
Dr. Sunday Faseyitan*

Peer reviewers from Broome Community College in Binghamton, New York and Fordham University in Bronx, New York analyzed BC3's PRR and found the report to be well written, well organized and respondent to MSCHE Standards of Excellence.

Reviewers commended BC3's advancement in the design, implementation and integration of a sustainable assessment process for student learning. The College's responses to planning, resource allocation and institutional renewal were also lauded, citing BC3's strategic planning process as an integrated, cohesive framework allowing for fluidity for the future. Other commendations included sound fiscal planning during budgetary cutbacks and fiscal crises facing many institutions of higher learning.

MSCHE is a voluntary, non-governmental membership association that is dedicated to quality assurance and improvement through accreditation via peer evaluation.

SHENANGO VALLEY CHAMBER OF COMMERCE PHOENIX AWARD

BC3 received the Phoenix Award for Growth in a Large Industry from the Shenango Valley Chamber of Commerce in June. The award celebrates the successful opening of BC3 @ LindenPointe in January 2011 at the LindenPointe Innovative Business Campus in Hermitage, PA. BC3's LindenPointe grew to 357 students this fall and serves the regional area of northwestern PA and northeastern Ohio.



Diane DeCarbo

BC3 @ LAWRENCE CROSSING VOTED "BEST OF THE BEST"

Butler County Community College received the "Best of the Best Award" for the best College and University by the readers of the New Castle News in 2011 for the second consecutive year. The award is given to local businesses in recognition of exceptional performance in the continual daily effort to serve customer's needs and exceed customer expectations.

M A T I O N

An on-site evaluation is conducted every 10 years to ensure BC3 is meeting the Standards of Excellence as set for by MSCHE. Periodic Review Reports are required every 5 years as a follow up to recommendations made during the onsite evaluation. In the 2010-2011 academic year, BC3 prepared for the PRR as a follow up to recommendations made by MSCHE after an onsite evaluation in 2006.

BC3 continues to meet and exceed the rigorous accreditation standards not only set by MSCHE, but also set by college administrators, faculty and staff.

The College's next onsite evaluation is scheduled for 2015-16.

MIDDLE STATES PERIODIC REVIEW REPORT COMMITTEE MEMBERS

*Dr. John Kearney, Ms. Sharla Anke,
Dr. Sunday Faseyitan, Mr. Jake Friel,
Mr. Jim Hrabosky, Mr. Martin Miller,
Ms. Jean Shumway, Dr. Francie Spigelmyer
and Ms. Joy Walsh*



Bill O'Brien, Ruth Purcell, Dr. Nick Neupauer and John Suesser



CIVIL RIGHTS REVIEW

The Bureau of Career and Technical Education of the Pennsylvania Department of Education (PDE) conducted a Civil Rights on-site visit at Butler County Community College on September 28, 2010.

BC3 submitted a 24-page compliance plan with supporting documentation addressing the following areas: Administration, Counseling/Advisement, Co-op/Work Study, Access and Admissions and Equal Opportunity. The on-site visit included meetings with administrators, counselors, faculty and students.

The Bureau reported that there were no civil rights violations observed and that BC3 did an exemplary job in preparing the documents for the report. The efforts of the BC3 Human Resources team that prepared the report were commended as outstanding by the reviewers from the PDE.

Preparing the documents for the Civil Rights Review was a tremendous effort on the part of the College. The Human Resources office thanks the many students and staff who assisted in the process.

*Civil Rights BC3 Team:
(L to R) Rob Snyder,
Greg Mason, Tina Fleeger,
Linda Dodd and
Amanda Marino*

NEW INDUSTRY PARTNERSHIPS

Workforce Development at BC3 continues to grow, serving 57 companies this year and adding value to the region's human capital. BC3 provided customized computer, manufacturing, human resources and industrial electrical trainings to companies such as Metaldyne and Schlumberger in the northern communities, Xaloy in New Castle, PPG in Allison Park and Cranberry Township municipal employees to the south. Locally, the training programs remain strong serving companies including AK Steel, Oberg, True Value, Hunters and TW Phillips.

In the area of industrial safety, BC3 provided intense fire brigade training to the Petrolia Valley Rescue Emergency Coalition, Ergon, PPG, Alcoa, United Refinery and others. Training has begun for the Marcellus Shale industry with the addition of a simulated well and pipe project that uses natural gas from a main gas line from Peoples TWP. BC3 has also conducted water rescue trainings to the Northern Virginia Firefighters and provided OSHA safety training to the Pennsylvania National Guard and companies from as far away as the Philippines.

INDUSTRIAL SAFETY TRAINING PARTNERS

A.K. Steel	Indspec Chemical
Adams Area Fire District	Iron Mountain
AGR International	James Austin Co.
Alcoa Technical Center	KPM Hercules
Allegheny Ludlum	Medrad
Calumet-Penreco	Mercer County Fire/Rescue Institute
City of Pittsburgh	Mercer County Fire/Rescue Institute
Duferco	PA Fish & Boat Commission
Eastman Chemical	PA National Guard
Elk Regional Health Center	Penn United
Ergon	Peoples TWP
FBC Chemical	PPG Research Center
First Energy	Timet
Franklin Industries	United Refining
GE Transportation	Veterans Administration — Pittsburgh
II-VI Inc.	Wismarq

A F F I R M A T I O N

“Eastman Chemical Company's Jefferson site has been utilizing the BC3 Public Training facility for the past four years. The staff is professional and courteous. Members of the staff continue to work cooperatively with Eastman in order to provide more advanced training to meet the high standards of safety the company expects. Through this cooperative relationship, the college has been able to progress their Industrial Fire Program to a higher level.”

David Atkinson
Eastman Chemical,
Health Safety Environmental
and Security (HSES)
Field Technologist,
Part-time BC3 Instructor

EASTMAN



BEST PRACTICES IN TEACHING AND LEARNING AWARDS 2011

In the fall 2011 at Opening Convocation, Vice President for Academic Affairs, Francie Spigelmyer, presented nine full-time faculty members awards for best practices in teaching and learning based on classroom evaluations in the spring.



*Seated L to R:
Dr. Karen Stubenbort,
Sherri Neely,
Dr. David Anderson,
and Karen Aul.
Standing L To R:
Mike Aikens,
Judy Wadding,
Bessie Jefferies,
Joe Vaughan,
Chris Calhoun, and
Dr. Melinda Ripper*

SHERRI NEELY, PROFESSOR — for an outstanding job with content-focused learning, weaving her personal experiences as a nurse into the teaching arena to promote thinking beyond the classroom.

JUDY WADDING, PROFESSOR — for using storytelling to engage early learners by using props — hats, scarves, socks and shoes, as she told the story “Shoes from Grandpa.”

DR. DAVID ANDERSON, PROFESSOR — for using a collaborative model of teaching the MLA style guide, providing a list of sources to be used for term papers. The students worked with a partner on the assignment.

KAREN AUL, INSTRUCTOR — for teaching nursing with an unconventional curriculum. She used Nurse Gladys – a paper towel holder – as a motivator for test review questions to actual pictures of patient wounds. A discussion entitled, “The Truth about Bedpans” used an actual bedpan and student names were pulled out to answer questions.

JOSEPH VAUGHAN, PROFESSOR — for integrating real world applications into the classroom. Professor Vaughan and his architecture students are working on The Cranberry Town Center Project, a proposal to create a town square in the center of Cranberry that includes a possible BC3 location.

ELECTRONICS FOR GUITARISTS

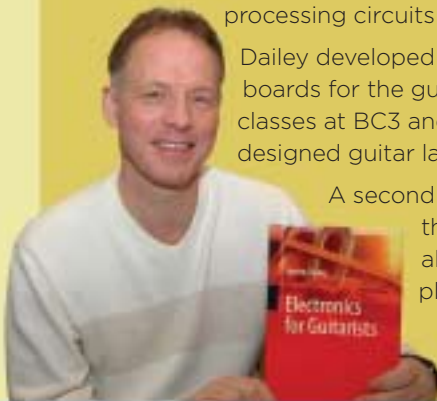
Denton Dailey published his seventh textbook titled “Electronics for Guitarists” this year.

“This is a book for guitarists who are fairly serious about learning how effects and amps work,” Dailey said.

The book covers the fundamental operation of amplifiers and the basic theory of operation and design principles of analog guitar signal processing circuits and amplifiers.

Dailey developed the circuit boards for the guitar-making classes at BC3 and built a custom-designed guitar last year.

A second edition to the textbook is already being planned.



TENURED AND PROMOTED FACULTY



KAREN AUL
Instructor, Nursing and Allied Health
Teaches Nursing
Began teaching part-time 2004, full-time 2007

AMY DEVORE
Instructor, Nursing and Allied Health
Teaches Medical Assisting
Began teaching part-time 2003, full-time 2006

ACHIEVEMENT

BESSIE JEFFRIES, ASSISTANT PROFESSOR — BC3 Scholars student Andrea Chiodo presented “The Usage of Matrices in Cryptography” to the Math class. As Andrea’s calculations became more complicated, Professor Jeffries facilitated the discussion.

MICHAEL AIKENS, PROFESSOR — for teaching STEM (Science, Technology, Engineering and Math) concepts through guitar-making. This summer, Professor Aikens facilitated a five-day workshop for teachers to learn how to build a guitar and to use guitars to teach science.

DR. KAREN STUBENBORT, INSTRUCTOR — for taking nine social work students to Kentucky to gain hands-on community service experience by serving Thanksgiving dinner to over 2,000 people at the Wayside Center near Louisville.

DR. MELINDA RIPPER, ASSOCIATE PROFESSOR — for assigning her Organic Chemistry II students independent group research projects consisting of research, lab work and poster sessions to show results. This capstone opportunity prepares sophomore students for future research projects.

RED APPLE AWARD

Chris Calhoun received the Red Apple Award for Excellence in teaching from the United Way of Butler County in June 2011. He is a Professor in the Parks and Recreation Management program and has taught at BC3 for 27 years, while working 22 years as a wildlife conservation educator. Calhoun leads water rescue courses for the State Fish and Boat Commission and has worked as an environmental interpreter for McConnell’s Mill State Park.



KIM FISH
Associate Professor to Professor, Business Division
Teaches Computer Forensics & Security
Began teaching part-time 1997, full-time 2002

JOY WALSH
Assistant Professor to Associate Professor
Humanities/Social Science Division, teaches English
Began teaching part-time 1990, full-time 2003

DISTINGUISHED ALUMNI 2011

MICHAEL A. FRANKO '74

After serving in the U.S. Army, Mike graduated from BC3 in 1974 where he lettered in cross country, basketball, baseball and served as captain of the cross country team. He went onto Slippery Rock State College, graduating in 1976. Mike has been a Multi-media Consultant for the Butler Media Group since 1991. He has been a member of the Butler Road Race, Inc. Board of Directors for the past 30 years, where he has served as President for the last 12 years. Mike has been on the Slippery Rock University Sports Hall of Fame Board of Directors for 28 years. In 2011, Mike was elected to the Butler County Sports Hall of Fame. Mike and his wife, Kathy, live in Butler.

DONNA JEAN BOWSER DELOUIS DO '77

Donna enrolled at BC3 in 1975 and graduated in 1977 with an associate's degree in Biological Science. She continued her education at Penn State University, earning a Bachelor of Science degree in Microbiology. Donna attended Des Moines University College of Osteopathic Medicine and Life Science and completed her internship and residency at Des Moines General Hospital in 1987. Dr. DeLouis was a family practice physician for twenty years. For the last five years, Donna has served as an Emergency Room Physician at Sweetwater Hospital in Chattanooga, Tennessee. Donna and her husband of 31 years, Frank, reside in Runnells, Iowa.

ACHIEVEMENT

SCOTT LANG '91

In 1988, Scott Lang came to BC3 and played basketball for two seasons, becoming BC3's all-time leader in assists and free throws. Following graduation from Clarion University, he coached at La Roche College and at the age of 27 he became the youngest NCAA men's head basketball coach in the United States. Tragically, on December 10, 2010, Scott Lang passed away at the age of 41. Scott was an inspiration on and off the court. His legacy will be long remembered at BC3.





LOBBY DAY 2011

Dr. Nick Neupauer joined student leaders from BC3 in Harrisburg on April 5 to participate in the Annual Lobby Day sponsored by the PA Commission for Community Colleges. Over 300 students from Pennsylvania's community colleges attended to ask the state to restore all or some of state funding for community colleges.

BC3 students Leigh Dillaman, Christina Voit, Samantha Sharpless, Kelsey Ferrick, Jacob Pflugh, and Lauren Danitella shared their stories with Representatives Brian Ellis, Jarret Gibbons, Dick Stevenson, and Mark Longietti, Senator Joe Scarnatti and a representative from Senator Jane Orie's office.

ALL-PA ACADEMIC TEAM AWARD

Leigh Dillaman was awarded an All-PA Academic Team scholarship by the PA Commission for Community Colleges in Harrisburg in April 2011. She was honored with 42 other community college students from across the state. The scholarship entitles her to attend one of the 14 state universities tuition-free for two years. At BC3, Leigh was an outstanding student leader as president of the Phi Theta Kappa honorary,



SPORTS NEWS

VOLLEYBALL

24-7

Pioneer Kick-Off Tournament Champions

Western Pennsylvania Collegiate Conference Champions

Pennsylvania Collegiate Athletic Association Champions

NJCAA All-American Honorable Mention — Sarah Beals Sophomore Outside Hitter/Setter

NJCAA All-American Honorable Mention — Danielle Lloyd Sophomore Libero

Region XX Runner-Up

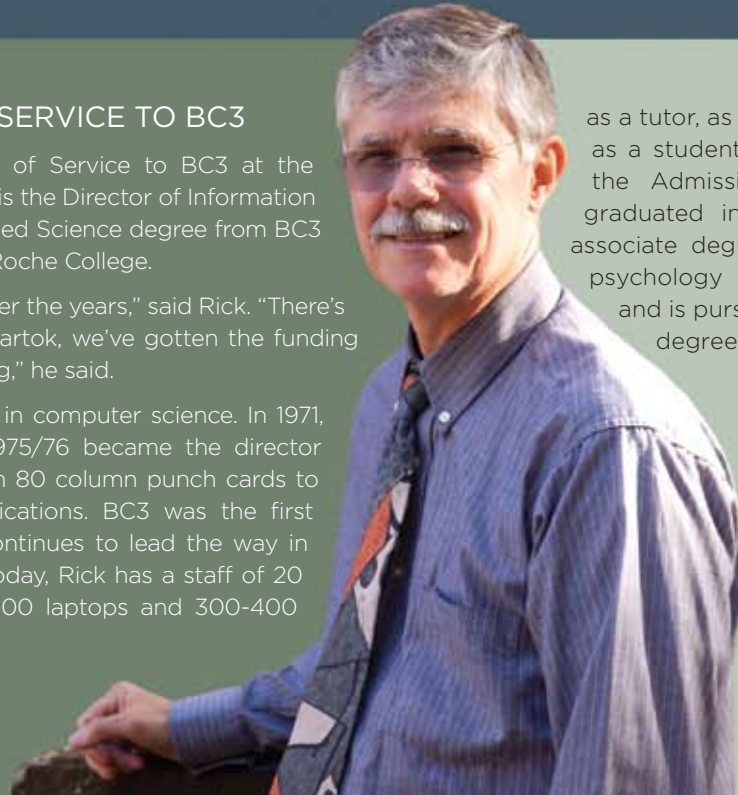


RICK MICHELINI – 40 YEARS OF SERVICE TO BC3

Rick Michelini was honored for 40 Years of Service to BC3 at the Annual Recognition Dinner on May 23. Rick is the Director of Information Technology and holds an Associate in Applied Science degree from BC3 and a Bachelor of Science degree from La Roche College.

"I've enjoyed it. I've seen a lot of changes over the years," said Rick. "There's always been a lot to do. Since President Bartok, we've gotten the funding to keep ahead of the game. It's been exciting," he said.

Rick was a BC3 student from 1969 to 1971 in computer science. In 1971, he was hired as a programmer and in 1975/76 became the director of IT. He has seen technology change from 80 column punch cards to the Internet, email and wireless communications. BC3 was the first community college to use imaging and continues to lead the way in advanced technology with virtualization. Today, Rick has a staff of 20 and oversees 1200 personal computers, 200 laptops and 300-400 phones at all BC3 locations.



as a tutor, as a work study and as a student ambassador for the Admissions office. She graduated in May with dual associate degrees, majoring in psychology and criminology, and is pursuing a bachelor's degree.

WOMEN'S BASKETBALL

16-12

NJCAA Region XX/ District G Champions

NJCAA National Tournament 6th

Katresa Savisky Freshman Region XX/ District G MVP



GOLF

Antonio Baroffio - Region XX Individual Champion, WPCC All-Conference, PCAA All-State, 16th at NJCAA National Golf tournament



CAMPUS SAFETY AND IMPROVEMENT

Campus Safety and Improvement has been part of BC3's strategic initiatives since 2007 with a focus on making BC3 a safe and secure environment for students, faculty and staff. In a 2011 BC3 Safety Survey, 90 percent of the students who responded said that they feel secure, safe and comfortable at a BC3 campus site.

Pat Massaro, director of campus police and security, has taken the lead on training new staff and adding safety equipment at BC3 locations.



Bryan Costanzo, Patrick Massaro and Scott Richardson

BC3 SCHOLARSHIPS

The BC3 Education Foundation manages more than 80 academic scholarships for the College. These scholarships have been created by generous alumni, friends, faculty and organizations to help students to achieve their educational goals. Scholarships can be named in honor or memory of someone meaningful to the donors, who have the option to establish the criteria for the scholarship.

In 2011, sixteen new scholarships were created. Of these new awards, ten are endowed scholarships that will exist forever and the other six are annual scholarships that will be awarded every year that contributions are made to fund the scholarship. Endowed scholarships are funded with a minimal gift of \$10,000 and annual awards can be established with an annual gift of at least \$500.

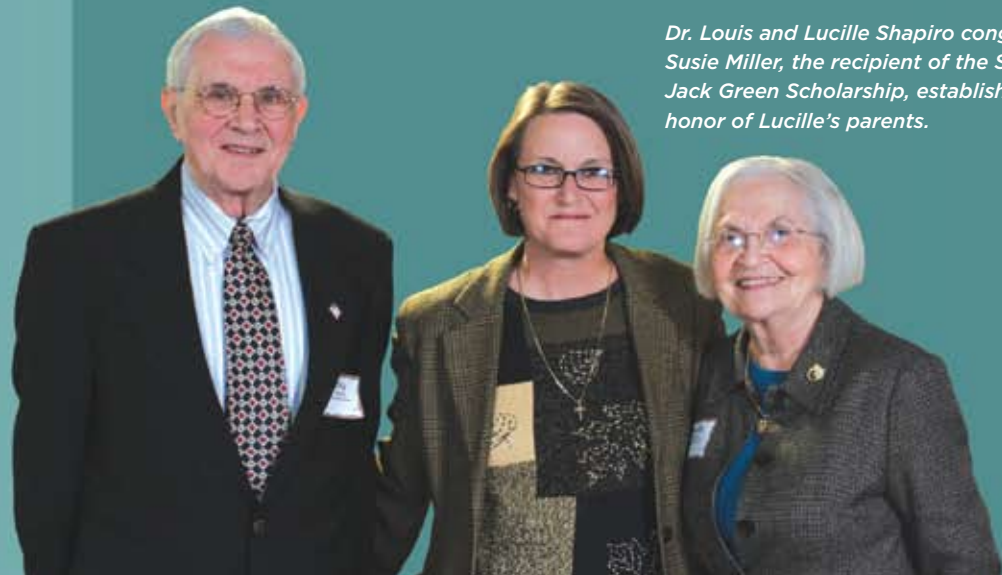
The Foundation awarded over \$150,000 to 114 students for the 2011-2012 academic year. Scholarship recipients and scholarship donors are honored at the Oak Hills Legacy Dinner hosted by the BC3 Alumni every October.

- Surveillance cameras have been installed throughout Main Campus, Cranberry, Lawrence Crossing and LindenPointe. All cameras are monitored and recorded.
- A public address system has been installed on Main Campus. The system is tested monthly and allows for either scripted or tailored emergency announcements. Messages can be sent from on-site locations or off-campus locations. An expansion of this system is planned for inside all campus buildings in the near future.
- Panic buttons have been installed in key offices.
- 3 emergency stanchions are located across the Main Campus.
- Police patrols at all campus locations. Police patrols include foot patrol, vehicle patrol and bicycle patrol.
- Lost and found is now centrally located at the campus police office.

ACCOUNTABILITY

Information for students about academic scholarships and criteria for awards is available on the BC3 web site. The BC3 Scholarship online application is posted May 1, 2012 and must be submitted to the Foundation no later than July 1, 2012. Students are notified in August if they are the recipient of a BC3 Education Foundation Scholarship.

- Vehicle assistance by campus police: jump start vehicles, unlock vehicles, inflate tires, etc.
- Officers are certified as First Responders to assist with medical emergencies.
- Escorts are provided to faculty, staff, students and visitors upon request.
- Safety committee has been formed and in place for about 18 months to address any safety issues at all four campus locations.
- The BRAT team was restructured and renamed BIT. The new BIT (Behavior Intervention Team) was set up to be more streamlined and more effective in dealing with student issues.
- Officers have been attending additional training workshops and seminars and have obtained certifications in numerous law enforcement areas.
- Staff has been increased from three full-time officers to three full-time, three part-time and one civilian dispatcher.



Dr. Louis and Lucille Shapiro congratulate Susie Miller, the recipient of the Sara and Jack Green Scholarship, established in honor of Lucille's parents.

FOCUS ON ACCOUNTABILITY AND FINANCIAL RESPONSIBILITY

“Economic hardship has rattled the United States over the last the three years. The country is currently in the longest recession since World War II. A fragile economy has forced many community colleges like BC3 to confront a paradoxical challenge: accommodate a surging enrollment while responding to shrinking state funding.”

James Hrabosky, BC3 Vice President for Administration and Finance



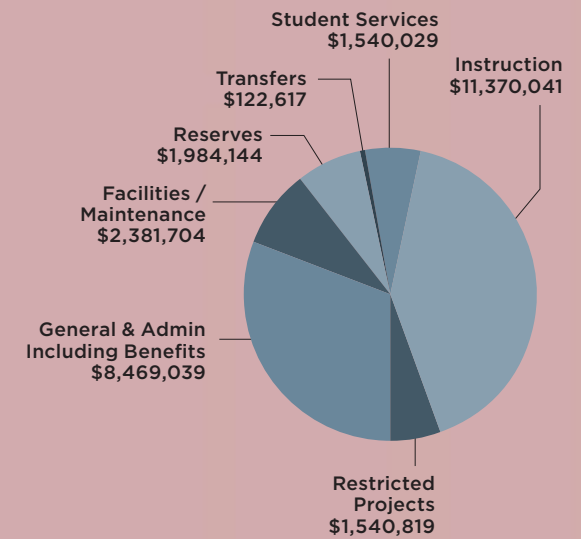
*Finance Committee and Executive Committee members of the BC3 Board of Trustees:
Seated L to R: Eric Schultz, Jim Hrabosky and Bruce Mazzoni. Standing L to R: Kim Geyer,
Bill DiCuccio, Bill McCarrier and Ray Steffler*

BC3 has addressed this financial challenge in numerous ways.

Some examples include:

- Reduced the cost of electricity by approximately 15% by signing a long-term fixed contract.
- Implemented a new desktop-to-printer program that has reduced printing and toner costs.
- Increased usage of web-based services for billing, schedules, etc. that has reduced paper and postage costs.
- Introduced a vacation sellback program where employees can buy vacation days.
- Flat-lined all non-instructional costs such as travel, supplies and contracted services.
- Implemented an information technology virtualization program that will extend the useful life of personal computers.
- Participated in an Electric Demand Response Program.

TOTAL EXPENSES \$27,508,393



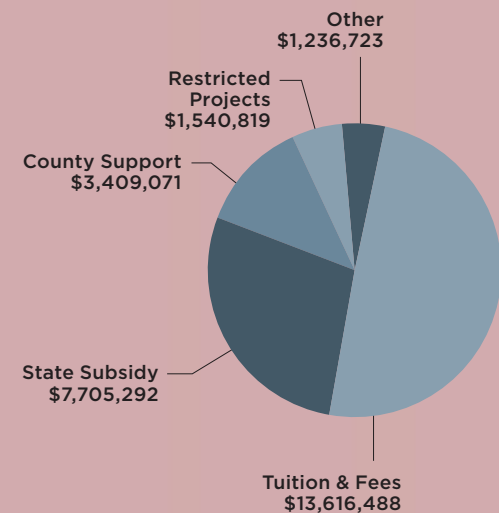
ACCOUNTABILITY

In July 2011, the Butler County Board of Commissioners approved the issuance to refinance a bond, which resulted in an approximate \$950,000 savings to BC3. Because BC3 identified the need to convert to a new student account software system, a committee was formed last year to research different options. After much investigation, the committee agreed in the spring that the Datatel finance and registration system was the best fit for the college.

The Datatel product will enable BC3 to utilize Microsoft technology and integrate the entire student lifecycle from admission through alumni relations into one database to provide efficiency in work flow and constituent services. Additionally, finance, financial aid and human resources will eventually be fully integrated without the need to interface data across multiple products or databases. Finally, the product will allow for mobile phone applications and a web-based portal page for students.

Datatel implementation begins in January and should be complete by September 2012.

TOTAL REVENUE \$27,508,393





MAIN CAMPUS
107 College Drive
Butler, PA 16002
724-287-8711
Toll-Free: 888-826-2829

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250 Executive Drive
Cranberry Township, PA 16066
724-772-5520

BC3 @ LINDENPOINTE
3182 Innovation Way
Hermitage, PA 16148
724-346-2073

BC3 @ LAWRENCE CROSSING
2849 West State Street
New Castle, PA 16101
724-658-1938

BC3 @ UPPER ALLEGHENY
Jefferson County / DuBois Area VoTech School
576 VoTech Road
Reynoldsville, PA 15851
814-653-8265, Ext. 159

bc3.edu